

# The NEW JERSEY URBAN LEAGUE, Inc.

A SOCIAL WORK AGENCY FOR INTER-RACIAL COOPERATION

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February 4, 1948

Mr. L. Hamilton Garner, President  
New Jersey Urban League  
585 Highland Avenue  
Newark, New Jersey

Dear Mr. Garner:

For a long time I have persevered as the Industrial Relations Secretary of the New Jersey Urban League, in spite of the very difficult situation in which it placed me. In addition to a number of other factors existing all along, it has now become clear to me that I not only do not have the agency's interest in my work, but that I also lack the professional protection that any staff person should well expect.

The success I have happily enjoyed in the projects I have initiated and directed and in the negotiations I have completed with officials of industry and labor, has, of course, rewarded me with enemies as well as with friends. It has become obvious that I cannot expect the agency to handle wisely the machinery of my enemies or to give recognition to the manifestations of my friends. The situation has now become so impossible, I am forced to submit my resignation.

I should like to be relieved of my duties as Industrial Relations Secretary not later than April 1, 1948, or at some earlier time agreed on between us in the best interest of the work and continued growth of the New Jersey Urban League.

Respectfully yours,

Roy E. Norris  
Industrial Relations Secretary

cc/ George H. Robinson  
Philip Schindell